

**SOCIAL ACTIVITY OF WOMEN OF UZBEKISTAN AT THE MODERN STAGE**

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Abstract

The article describes the social activity of Uzbek women in today's development period, their role in society and family, their rights and interests, and the problems they face in social life and family today.

Keywords: "New Uzbekistan", "A new stage of Uzbekistan's development", the principle of "human - society - state", Constitution, society, social life, education without discrimination, women's education, Uzbek career opportunities of women, economic activity of women in Uzbekistan, economic activity of Uzbek women in the labor market, occupational segregation.

Today, Uzbekistan has entered a new stage of development. Progress, novelty and innovative approach are noticeable in every field with the names "New Uzbekistan", "New stage of Uzbekistan's development", it occupies a very important place in the history of our country and in the series of our relations with the world community. Along with the citizens of our country, groups of experts, state and public figures, famous scientists and analysts, who take a leading position in the world politics, many positive opinions are expressed about this period, and the highest recognition and evaluations are given. Our president said that from now on, we will organize our activities on the basis of the new principle of "human - society - state".^[1] In such a society, the social activity of people is also important. In this regard, the activity of women in the life of the society has a special place. After all, every representative of the people has his place in the development of the country. Our great ancestor Abu Nasr Farabi wrote in chapter 26 of the book "Views of the Virtuous Citizens of the City": "According to his nature, every human being is structured in such a way that he needs many things to ensure his existence and achieve a perfect career. He cannot create things alone and to achieve them he needs a certain team of people. It becomes possible to fully satisfy their needs"^[2] In this sense, each member of such a community has a duty to each other. If each person in such a community correctly understands his responsibility to the Truth and strives for perfection, strives to help others to do the same, the result is a "virtuous city" (society, nation, country). In fact, social activity is a sign of spirituality. Everyone is honest and pure in this bright world. Lifetime for forgiveness, the surrounding reality, that is, the social environment, can be relatively more compatible or incompatible. Earning an honest livelihood and ensuring the economic independence of oneself and one's family is the first task of a person as a person and his second

¹ uza.uz

² Al-Farabi. Philosophical treatises



important task is to participate in the work of improving the social life in which he lives. Women and girls are no exception here. Social life in today's conditions has its own rules adopted by the majority on the territory of the single state. The task of actively participating in the socio-political life of this particular country in the way of national prosperity and progress can be called a civic responsibility. If we look at the historical development, entrepreneurship has occupied a special place in the history of our country since ancient times. For example, some information about the social status of Central Asian women in ancient historical times and their way of life can be found in the ancient Greek historian Herodotus' "History", Strabo's "Geography", Abu Rayhan Beruni's "Relics of the Past Peoples", It can be found in Mahmud Kashgari's works "Devoni lug'otut turk".

Today, the issue of increasing the social and political activity of women in the system of state and society building, improving the activities of leading women in our society, supporting the activities of leading women in state management and creating suitable conditions for them is considered an important issue for Uzbekistan. A democratic state and civil society have become a necessary condition for this and an important factor of direct development. The task of increasing the political activity of women is also important in improving all aspects of social life, as economic, political, social, cultural and spiritual spheres. It is known that the development and future of every country depends on the knowledge and intellectual potential, social and political activity, physical and spiritual maturity of women and young people. Today, the share of our women in medicine is 77%, in education - 74%, and in economy and industry - 46%. About 2,000 people are serving in leadership positions in state and public organizations. If in 2017 the share of women in management was 27%, today it has reached 33%, in the ranks of political parties from 40% to 47%, in entrepreneurship from 21% to 37%.^[3]

In recent years, new approaches, ideas and initiatives, reforms, innovations, their active participation in political processes, as well as the most important political processes regarding the expansion of women's participation in elections have been promoted in our country. Because the level of patriotism and justice of any society and state is determined by its attitude and care towards women. At the initiative of the President, the "Smart Women" movement is being organized, which unites in its ranks reputable women who can have an educational impact on the society, especially the youth. Also, in order to find effective solutions to women's problems, "Women's councils" are being organized in all working groups. Today, in the process of civil society development, how to involve women in the creative process, how much they feel necessary for today's society is one of the important issues for our state. Today, our society is at the initial stage of forming new political relations. Therefore, the issue of giving wide rights and opportunities to women and increasing their political and social activity is consistent with our goal of building a democratic and civil society and ensures the practicality of these goals.

Today, the pace of scientific and technical progress is so fast that it creates the problem of continuous education. Education without discrimination benefits not only girls, but also boys, and at the same time promotes equal relations between men and women. Equality in education

³ <https://president.uz/oz/lists/view/6014>



is necessary for many of our women to become active participants in various aspects of society, including politics, culture and spirituality. Ensuring social and political activity of the individual is one of the priorities in the development of our statehood. The position of women in society has a positive effect on the success of reforms through their participation in state and community affairs. There are many women in our society who are working in responsible positions such as scientists, coaches, poets, artists, entrepreneurs, leaders. At the moment, especially, the political activity of women is increasing significantly, and we can say that this is the result of the privileges given to them. It should also be noted that, in order to ensure women's political rights, the law stipulates that at least 30% of the total number of candidates for deputies should be women when nominating candidates for deputies from political parties. The political rights of our citizens are expressed in Chapter 8 of our Constitution. There is no doubt that women are the main "mirror" of any society today. That is, regardless of the political and social system of the society, the well-being of the population, the strength of families, the education of future generations, the achievements of the society in all areas, regardless of the ability, intellectual potential, spirituality, and culture of the society, women contribute to the development of that society. determined by their contribution and society's attitude towards women. According to the analysis, according to the results of the 2019 elections, in 2020, women occupied 24.7% of the seats in the upper house of the parliament, the Senate, and increased their power by 7.7% compared to the previous result. The 2019 elections in the Legislative Chamber brought 32% of seats to women, which doubles the figure. In political parties - 44%.^[4]

Women's education also plays an important role in their social activity, because it increases their economic independence and self-confidence. In 2021-2022, women made up 45.6% and men made up 54.4% of students studying in educational institutions. By the end of 2021, the number of research specialists who performed scientific research and experimental design work was 757, and 1,962 candidates of science by the end of 2021.^[5]

Experts of the Institute of Forecasting and Macroeconomic Research analyzed the career opportunities of Uzbek women. According to experts, the low level of economic activity among Uzbek women is due to being busy with household chores. Furthermore, working women earn an average of 39% less than men and start their careers in their 30s. As in the whole world, the economic activity of women in Uzbekistan is lower than that of men. According to the results of 2021, this indicator was 41.3 percent among women and 56.9 percent among men. The economic activity of Uzbek women in the labor market begins at the age of 30. The reason is that, on average, she gets married at the age of 22.3, and then spends at least 2 years on maternity leave. After that, they return to the labor market, but after a short time, they are more likely to go on maternity leave again. "Frequent decree leave and sick leave of women due to the health of their children reduces the attractiveness of women as potential employees among employers. The advantages of men as potential employees are that they do not go on maternity leave (even if they have the legal right), they are ready to be caught at work, and there are no obstacles to travel for work," the report says. Women's frequent

⁴ <https://www.gazeta.uz/oz/2022/04/14/womens/>

⁵ gender.stat.uz



statutory holidays and sick leave due to the health of their children reduce the attractiveness of women as potential employees among employers. According to the report, the advantages of men as potential employees are that they do not go on maternity leave, are ready to be caught at work, and there are no barriers to travel for work. One of the main reasons for the serious wage gap in Uzbekistan is occupational segregation. According to the data of the State Statistics Committee, working women receive 39% less salary than men. According to the experts of the World Bank, this is related to the views prevailing in the society and the division of professions in Uzbekistan into professions intended for men and women.

The low economic activity of Uzbek women is primarily due to the fact that they are fully occupied with household chores and child care. Uzbek women spend 22% of their time on housework and child care. This is unpaid work, and men spend 9% of their time on housework. The heavy responsibilities associated with housework prevent Uzbek women from moving up the career ladder. It should be noted that according to traditions in Uzbekistan, doing housework and raising children is a woman's main task. According to the research of the International Labor Organization, 80 percent of the population of Uzbekistan prefers that the man is the breadwinner in the family, and the woman is engaged in housework and children. 93% of the country's population believes that a woman should do housework, even if her husband does not work. All these views indicate the existence of gender inequality in society and the labor market," the report says.

Today, an Uzbek woman faces a number of misunderstandings and disagreements not only in society, but also in her family, which are difficult for women to resolve alone. Here, in this process, we make the following suggestions to ease the life of women in the social process:

- It is necessary to improve the spiritual environment in families. In this case, the body of the community assembly organizes events and conversations about the culture of mutual treatment and attitude of mother-in-law, father-in-law, husband, daughters-in-law and other family members, their responsibilities;
- To activate the process of actively informing women about their rights and the privileges given to them by the state;
- It is desirable to raise women and girls from childhood to have high self-confidence and tend to strive for economic independence.

The issue of forming morally sound and healthy families in the society is directly related to the education of our women in the social system, breadth of scientific outlook, social and political activity. The reason is that the stability of the society leads to the stability of the state. Today, in the conditions of New Uzbekistan, as a result of the widespread promotion of the humanitarian policy in all aspects, especially in the social and political spheres, there are certain changes in the opinion of leading women and the public. Our state pays special attention to the comprehensive support and assistance of our youth and women. At the same time, there are still some obstacles in their functioning as full-fledged members of society in social life, which shows that not only the state, but also families need to unite to give women a full life and opportunities.



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