

**DEVELOPMENT OF YOUTH ENTREPRENEURSHIP IN UZBEKISTAN AS A FACTOR IN ENSURING EMPLOYMENT**

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Abstract

The article discusses the role of youth in the development of small business and private entrepreneurship on the basis of information. In particular, a proposal has been developed on measures that should be implemented in the formation and development of skills and abilities of young people in the field of entrepreneurship and entrepreneurship. Also, in order to create a competitive environment in the country, it was noted that the activities of foreign companies should be involved in the national economy.

Introduction

One of the main goals of building a socially oriented market economy in Uzbekistan is the priority development of small business and private entrepreneurship in the country. To achieve this goal, economic reforms have been undertaken and a large institutional framework has been created to enhance its role. These include regulatory documents that include the organization of entrepreneurial activity and its insurance, non-governmental organizations that provide assistance to entrepreneurs. The creation of a complex of private entrepreneurship and small business in Uzbekistan is successfully progressing.

Any business is conducted at a certain level: at the level of the country, region, city or village. In order to run a business effectively, there must be a certain working environment. This environment is concentrated in specific regions and includes the execution of business functions. In general, the business environment is the result of the interdependence of the following four factors: legal, political, social and economic factors. They can also take the form of a positive or stimulating environment. In this case, the existing conditions in the country or region are suitable for doing business. Because such an environment gives the entrepreneur ample opportunities to know in advance what the results of his work will be. The ability of the entrepreneur to foresee the results of his work is expressed in the opposite of the concept of risk. If an entrepreneur acts on the basis of risk in a certain environment, then he is characterized by variability, instability, and risk. Such an environment does not correspond to the positive environment mentioned above. In practice, in many cases, it cannot be said that a certain factor of the business environment has a significant impact on business performance. This is due to the fact that the entrepreneur is more interested in the interdependence of the factors that determine the business environment.

In recent years, a lot of work has been done in our country to create the necessary conditions and a favorable environment for the development of private entrepreneurship, doing business, attracting local and foreign investment in our economy.



At the same time, the current state of the business environment and business conditions in our country fully meets the requirements and principles of a free market economy and general international norms.

Over the years of independence, the development of small business and private entrepreneurship among young people has become an important factor in our country and the formation of the middle class has become a key aspect. Thanks to the strengthening of this sector, a social layer has been formed in our country that is interested in socio-economic stability and radical democratic changes.

In recent years, a number of countries developing on the basis of modern market economies have been in the process of implementing many of the previous tasks that were carried out by giant enterprises with mobile, i.e., compact, small enterprises. It is for these reasons that the number of large industrial enterprises is declining, and the number of small enterprises is growing rapidly. This process ensures a dynamic, moving market economy that develops in parallel with modern innovations, as well as rapid adaptation to market demand and its changes.

Accordingly, one of the most important factors in increasing the level of competitiveness of Uzbekistan with foreign companies is the creation of favorable conditions for the implementation of a whole network of small enterprises, the combination of which allows creating a healthy competitive market environment.

According to experts, the creation of numerous programs to support small businesses can unite not only the efforts of the authorities at the departmental level, but also cover regional structures. Therefore, this tactic can and should lead to the formation of a stable business climate in the country. Competent financial support for small business is a necessary factor for its development and prosperity.

Small businesses need young personnel, but in order to attract fresh forces to entrepreneurship, it is necessary not only to support start-up companies and improve the image of entrepreneurial activity, but also to radically transform the tax and legislative sphere at the state level.

Young people are an important resource for business development, and above all, an innovative one. However, knowledge-intensive business is more successful where it relies not only on the scientific knowledge of students or scientists, but also on the practical skills of entrepreneurs. Currently, there is an outflow from small businesses to large ones, and from private businesses to the public sector. Young people, as the most active part of society, have high entrepreneurial potential and are able to contribute to the socio-economic development of the country through the development of innovative ideas and the creation of new companies in the field of small business, the organization of additional jobs and the implementation of the principles of social responsibility. The level of development of social activity of young people is extremely important for the development of personnel education, since it is young people who in the near future will invest their personal and professional resources in various social systems and processes.¹ Unfortunately, today the majority of successful and competitive young people, at the time of their maximum labor activity, often do not consider it necessary to participate in solving social problems, and it is

¹ Astashina E.E. The Role of Youth in Solving the Problems of the Local Community (Based on the Materials of the Project "Youth Potential – Development of the Territory"). Source: https://www.imi-samara.ru/wp-content/uploads/2015/05/9_Astashina_65-73.pdf.



young people who are called upon to act as a driving force in the context of the transformation of modern civil society. It is no coincidence that personnel education, which tends to outflow young people, loses stability and prospects for development. That is why today on the territory of the republic a set of conditions is being implemented, confirmed by state programs, projects, the activities of public associations and structures of self-organization of young people, aimed at creating conditions for their "retention" in small towns and rural settlements.

Current issues for young people are as follows:

- insufficient number of places for young people's leisure activities;
- low level of youth activity;
- low level of livability;
- opportunities for creative self-realization of young people are concentrated in one place;
- Most of the circles/sections operate on a commercial basis and are not accessible to the public;
- lack of interest in youth movements and activities;

The increase in the share of small business and private entrepreneurship in the economy of Uzbekistan is aimed at filling the domestic market with high-quality and competitive goods, expanding the service sector taking into account modern requirements, increasing export-oriented products in accordance with world market standards, creating new jobs, especially for young people, thereby achieving an increase in incomes and well-being of the population.

Persons wishing to engage in entrepreneurial activities must first register with the state authorities. Otherwise, administrative and financial fines will be applied to a person who carries out his activities without registration in accordance with the law.

Another common type of entrepreneurship in the country is individual entrepreneurship (it is customary to call entrepreneurs engaged in this activity who trade under a patent).

Depending on the level of knowledge, thinking, worldview, and spiritual image of the youth of each period, it is possible to clearly imagine the future of this society. After all, young people are the basis of society, advanced strata of the population, confident masters of the future. The essence of the state science and technology policy, which is a priority in the transition to market relations, is to promote scientific and technological research that can quickly meet domestic demand, be competitive in the world market and radically modernize sectors of the economy.

The state innovation policy is formed and implemented on the basis of recognition of the priorities of innovative activities to increase the competitiveness of local products, ensure sustainable economic growth, improve the quality and standard of living of the population, and ensure technological and environmental safety.

The main goal of the state innovation policy is to increase the competitiveness of local products for innovative activities, the effective use of scientific and technical achievements, the creation of economic, legal and organizational conditions for solving the problems of socio-economic development and strengthening the country's defense capability, the security of the individual, society and the state.

In attracting young people to small business and private entrepreneurship, it is important to pay special attention to the following issues:

- further expansion of access to loans, raw materials, as well as public procurement for young businesses and private entrepreneurship;



- ensuring the continuity of the creation of organizational, legal, financial mechanisms and conditions necessary and convenient for the development of the export potential of small business through young people;

- establishment of systematic control over the allocation of targeted loans by state and non-state organizations to young people to start their own business and ensuring their spending;

- further improvement of the necessary regulatory and legal documents aimed at the formation and strengthening of the middle class through the further development of small business and private entrepreneurship among young people in accordance with modern requirements.

The implementation of the above proposals will play an important role in further increasing the contribution of young people to the development of the economy of our country, turning them into an active fighter of national ideology and national interests.

And also to introduce the program "You are an entrepreneur" at the state level by the accompanying and controlling Youth Union.

The goal of this program is to develop youth entrepreneurship in Uzbekistan.

The objectives of the programme are to:

- popularization of entrepreneurship and involvement of young people in business;
- free training to create and develop your own business;
- the establishment of mechanisms to overcome the high costs of entry;
- state support for aspiring young entrepreneurs.

Participation in the program will consist of 5 steps: filling out an application, testing, free training, developing your business project and a successful start.

The wide involvement of young people in small business and entrepreneurship is a requirement of the time, as well as the implementation of active measures to attract graduates of higher and secondary specialized education and rural youth to entrepreneurship contributes to the development of our national economy and will play the foundation in solving employment issues of the population.

At the same time, it should be noted that a favorable business environment has been created in the Republic of Uzbekistan for the organization of entrepreneurial activities and the achievement of certain results in this area.

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